



"Preparing Hearts & Minds to Impact the World for Jesus Christ"

DISCLOSURE AND AUTHORIZATION

(IMPORTANT - PLEASE READ CAREFULLY BEFORE SIGNING AUTHORIZATION)

DISCLOSURE REGARDING BACKGROUND INVESTIGATION

Clinton Christian Academy ("The Organization") may obtain information about you for employee or volunteer screening purposes from a third party consumer reporting agency. Thus, you may be the subject of a "consumer report" and/or an "investigative consumer report" which may include information about your character, general reputation, personal characteristics, and/or mode of living, and which can involve personal interviews with sources such as your neighbors, friends, or associates. These reports may contain information regarding your credit history, criminal history, social security number validation, motor vehicle records (driving records), verification of your education or employment history, DOT regulated drug and alcohol testing records or other background checks. Credit history will only be requested where such information is substantially related to the duties and responsibilities of the employee or volunteer position for which you are applying. You have the right, upon written request made within a reasonable time, to request whether a consumer report has been requested and compiled about you, and disclosure of the nature and scope of any investigative consumer report and to request a copy of your report. Please be advised that the nature and scope of the most common form of investigative consumer report is an investigation into your education and/or employment history conducted by Datasource Background Screening Services, 1200 S. Outer Road, Blue Springs, MO 64015; 816.282.6607; www.datasourcecorp.com, or another outside organization. The scope of this notice and authorization is all encompassing, however, allowing the Organization to obtain from any outside organization all manner of consumer reports and investigative consumer reports now and throughout the course of your relationship as an employee or volunteer with the Organization to the extent permitted by law. As a result, you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative consumer report.

ACKNOWLEDGMENT AND AUTHORIZATION

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of "consumer reports" and/or "investigative consumer reports" by the Organization at any time after receipt of this authorization and throughout my relationship with the Organization as an employee or volunteer. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by Datasource Background Screening Services, 1200 S. Outer Road, Blue Springs, MO 64015; 816.282.6607; www.datasourcecorp.com, another outside organization acting on behalf of the Organization, and/or the Organization itself. I agree that a facsimile (fax), electronic or photographic copy of this Authorization shall be as valid as the original.

Signature: _____ Date: _____

BACKGROUND INFORMATION

Last Name _____ First Name _____ Middle _____

Other Names / Alias _____

Social Security Number _____ Date of Birth (mm/dd/yyyy) _____

Driver's License # _____ State of Driver's License _____

Present Address _____ Telephone # (Primary) _____

City / State / Zip _____