

Bylaws Of Clinton Christian Academy

Preamble

We, the Board of directors, in response to the Biblical commandment for the Christian education of our children and believing that this Christian education can best be accomplished in a Christian school, hereby make and adopt the following Bylaws for the organization and operation of Clinton Christian Academy.

Article I. Name

The name of this school is Clinton Christian Academy.

Article II. Mission Statement

Clinton Christian Academy's (CCA) mission is to reinstate Christian principles in the educating of our children through a Christian-based education that is centered in the Bible, fosters a Christ-centered life, and develops a God-centered Biblical worldview. This will be accomplished through a combination of Christian Teachers, an aggressive academic curriculum, and parents who choose for their family and their children to be exposed to the saving knowledge of the gospel of Jesus Christ in an environment of love and discipline.

At CCA “We are preparing hearts and minds to impact the world for Jesus Christ”.

Colossians 2:2-4 6-8 (NKJV)

²That their hearts might be encouraged, being knit together in love, and attaining to all riches of the full assurance of understanding, to the knowledge of the mystery of God, both of the Father and of Christ;

³in whom are hidden all the treasures of wisdom and knowledge.

⁴Now this I say, lest anyone should deceive you with persuasive words.

⁶As you therefore have received Christ Jesus the Lord, *so* walk in him,

⁷rooted and built up in Him, and established in the faith, as you have been taught, abounding in it with thanksgiving.

⁸Beware lest anyone cheat you through philosophy and empty deceit, according to the tradition of men, according to the basic principles of the world, and not according to Christ.

Article III. Statement of Faith

Each member of the Board of directors, and each employee of the Corporation, having accepted Jesus Christ as personal Savior, shall subscribe annually in writing to the following Statement of Faith:

1. We believe the Bible to be the inspired, Word of God.

- 2. We believe that there is only one God, eternally existent in three persons: Father, Son and Holy Spirit.**
- 3. We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.**
- 4. All humans are sinful by nature (Romans 3:23; 5:12) and can only be forgiven by the expression of trust in Jesus as Savior (John 3:16), brought about by the regenerating work of the Holy Spirit (Titus 3:5-7, Matthew 28:18-20).**
- 5. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.**
- 6. We believe in the resurrection of both the saved and the lost, they that are saved unto the resurrection of life.**
- 7. We believe in the spiritual unity of believers in our Lord Jesus Christ.**
- 8. We affirm the sanctity of human life as established by God the Creator and believe that such sanctity extends to the child not yet born.**
- 9. The Christian home should serve as a setting for teaching children the sacred character of human sexuality and for showing them how its meaning is fulfilled in the context of love, fidelity, and patience within a heterosexual marriage.**
- 10. We believe in the biblical account of creation ("*In the beginning God created the heavens and the earth . . .*"-Genesis 1:1).**
- 11. We believe the ultimate responsibility for the education of children belongs to parents (Deuteronomy 4:9; 6:1-25; 4:1-4). We believe this is an inalienable right given by God, which the State cannot create, destroy, or alter.**

Article IV. Philosophy of Education

The educational process in a Christian school is dependent on Biblical philosophy so that children may be prepared to assume their proper place in the home, the church, and the state. Accordingly, the philosophy of education for Clinton Christian Academy is as follows:

The philosophy of Clinton Christian Academy is based on a God-centered Biblical world view and that the Bible is the inspired Word of God. God created all things and sustains all things. Therefore, the universe and humanity are dynamically related to God and have the purpose of glorifying Him. Because humans are sinners by nature and choice, they cannot glorify or know God. A person can do this only by choosing God's free gift of salvation through his Son, thereby committing his or her life to the Lordship of Jesus Christ.

Our aim socially is to provide a Christian perspective on life and the world from which will come a balanced personality and a proper understanding and acceptance of one's role in life at home, at work, at play, and at worship---all grounded in the Christian concept of love.

This philosophy channels our energies to promoting high academic standards while helping students to achieve skills in creative and critical thinking, using the best integrated curriculum materials available. The

objective of our instructional program is to enable students to pursue the post-secondary education of their choosing, whether in college, university, or vocational training.

Our responsibility for the student encompasses the spiritual, intellectual, physical, social, and emotional areas. These are inseparable, and through them all runs the thread of the spiritual. Therefore, it must be our aim to shun the tendency to teach the Bible compartmentally or on the intellectual level alone---the spiritual thread must be woven throughout the total curriculum.

It is apparent, then, that the types of activities we employ or permit in the classroom or school program will either facilitate, or militate against, our basic philosophy. The spiritual must permeate all areas---or else we become textbook oriented rather than student centered.

This philosophy dictates that we encourage parental/guardian involvement and respect for authority in every phase of the student's development, always seeking God's guidance in training up the child in the way he/she should go.

Article V. Board of Directors

Section 5.01 Agreement of Board of Directors

All members of the Board of Directors shall agree without reservation with Articles II, III & IV of the Bylaws. Further, they shall be members in good standing of local churches whose doctrine is in agreement with Article III of the Bylaws.

Section 5.02 General Responsibilities

Clinton Christian Academy's Board of Directors shall oversee the continuing operation of this ministry and generally oversee the school's business affairs. The responsibilities of the Board shall include, but not be limited to, making policy, acting on matters of personnel including hiring and firing, establishing tuition and fees, promoting Christian education in the community, and praying for the ministry of the school.

Section 5.03 Number and Tenure of Members

- (a) The number of Board of Directors members shall be at least four but not more than seven. This number may be increased or decreased from time to time by the Board pursuant to amendment of this Bylaw.
- (b) Each Board of Directors member shall serve on the Board for a term of three years, unless such service is terminated by resignation, death, or dismissal. Any Board member is eligible to be considered for a second successive three-year term. After a second term on the Board, the Board member shall step down from service for at least one full year before being eligible again for the Board. Charter Board members shall be exempt from this requirement.
- (c) Terms of service upon the Board of Directors should be staggered in such a manner that no more than one-third of the full Board will complete their term of service in any given year.
- (d) Active Pastors will not be considered for Board membership.

Section 5.04 Board Member Qualifications

- (a) Members of the Board of Directors shall subscribe without reservation to the school's Statement of Faith and Philosophy of Education.
- (b) Members of the Board of Directors shall be Christian role models in the school and community.
- (c) No full-time teacher/employee or spouse of any full-time teacher/employee shall be eligible to serve on the Board of Directors.
- (d) Members of the Board of Directors shall be an active member of a local church whose doctrine is in agreement with Article III of the Bylaws.

Section 5.05 Board Member Compensation

- (a) Members of the Board of Directors shall receive no compensation for their services. The Board may authorize the reimbursement of expenses, incurred by any Board member, in the performance of official business for the school or the Board.

Article VI. New Board Members

Section 6.01 Vacancies on the Board of Directors

- (a) A vacancy on the Board of Directors shall be deemed to exist in the case of expiration of term, resignation before expiration of the term, death, or removal from the Board.

Section 6.02 Nominations for the Board of Directors

- (a) The Board shall nominate candidates for the Board of Directors. Parents/guardians of students or other interested individuals may recommend candidates to the board by submitting the name to the President of the Board who must submit the names to the full Board for consideration.
- (b) Such candidates must be reviewed prior to appointment by the Board of Directors to determine interest, suitability, and eligibility. All candidates shall meet the qualifications of Board Members as set forth in this Bylaw.

Section 6.03 Appointment of Directors

- (a) Any vacancy on the Board of Directors may be filled by a majority vote of the remaining Board members. In the instance of an unexpired term each Board member so appointed shall hold office until the expiration of that term. Otherwise the newly appointed Board member shall serve a full term.

Section 6.04 Resignation or Dismissal from Board

- (a) Any Board of Directors member may resign from office by tendering the resignation in a letter to the Board President.
- (b) Any Board of Directors member may be removed from the board for failure to be a Christian role model, for excessive absence from regular and special meetings of the board, or whenever such

removal in the judgement of the Board would be in the best interest of the school. Removal shall require a two-thirds vote of the Board.

- (c) In view of the serious nature of a Board of Directors member's involuntary removal from office, every effort shall be made by all parties to show Christian compassion and forbearance. Dismissal from the Board shall be a matter of "last resort". Any unpleasantness surrounding such action shall be dealt with quickly and take into account the dignity and personal privacy of the individual in question.
- (d) In the event a Board of Directors member who has left the board was an officer, another member shall be designated by majority resolution of the Board to assume the responsibilities of the office now vacant.

Article VII. Duties of the Board

Section 7.01 Duties of the Board

- (a) The Board of Directors shall help set the spiritual tone for the school. Board members shall individually and corporately pray for the administration, faculty, staff, parents/guardians, and children of the school. They will be inclined to prayer, ever mindful of their own dependence upon God for His grace and wisdom manifest in their leadership.
- (b) The primary function of the Board of Directors is to set school policy; not to administer the school. The daily administration is the work of the Administrator. The Board's policies set the boundaries within which the Administrator administers the school.
- (c) The Board of Director's authority is corporate. Individual Board members have authority to act only when the Board is convened in regular or special session. There shall be only one line of authority which will flow from the Board through its President to the Administrator who is charged with the responsibility for properly conveying the decisions and actions of the Board to the faculty, staff, students and parents/guardians as appropriate.
- (d) The Board of Directors shall procure, protect, maintain, and manage the property and equipment of the school.
- (e) The Board of Directors shall oversee the general financial operation of the school by approving annual budgets, devising methods of raising necessary operating funds, and determining how these funds shall be disbursed.
- (f) The Board of Directors shall determine the fiscal year for the school.
- (g) The Board of Directors shall exercise due care to determine that the school operates according to accepted legal principles which should include, but not be limited to, the obtaining of competent legal counsel to advise the board on matters of safety, general liability, and personnel issues.
- (h) A significant duty of the Board of Directors is the selection of its Administrative Officer (Administrator). The Administrator will implement the Boards legislated policies and directives and manage the day to day operation of the school. The annual evaluation of the Administrator is the responsibility of the entire Board.
- (i) Upon recommendation of the Administrator to the Board of Directors, the faculty and staff of the school shall be appointed by the board after careful consideration of each individual's spiritual and

academic qualifications. Such employees shall be chosen to meet the educational objectives and to execute the academic programs and policies of the school.

- a) *It is a Policy of Clinton Christian Academy to promote equal opportunity through policies and practices consistent with its bylaws and to select, develop and promote employees based on the individual's ability without regard to sex, race, color, national origin, age, or disability.*

- (j) The Board of Directors shall have the authority to dismiss and/or not issue a new contract for any personnel associated with the school who do not fulfill the requirements set forth in these Bylaws, their employment agreement, or fail to be a Christian role model.

- (k) The Board of Directors shall ensure that a Faculty/Staff Handbook is developed, revised as needed, and annually distributed to all employees.

- (l) The Board of Directors shall approve the educational programs and standards of achievement for the school. This shall include the review and approval by the board of all textbooks and courses of study recommended by the school's faculty under the leadership of the Administrator.

- (m) The Board of Directors shall evaluate itself annually. Each member shall also evaluate his/her willingness and ability to continue in a Board position. Individual board members shall annually review the Board Member Requirements Document and sign the Leadership Commitment form and sign the Statement of Faith. All attached hereto.

- (n) The Board of Directors shall be comprised of no more than 1 parent, excluding charter Board members.

Section 7.02 Committees

- (a) The Board of Directors may from time to time establish ad hoc committees made up of Board members or other interested individuals to deal with specific issues in the school. Upon completion of its assigned task, such ad hoc committees shall dissolve.

Article VIII. Officers of the Board

Section 8.01 Officers

- (a) The Board of Directors shall annually elect Officers of the board from among its members. The duties of the Officers shall be limited to the following:

- (b) President – The President shall preside at all Board of Directors meetings and perform such other duties as approved by the Board. The President shall be the Administrator's point of contact with the Board when the Board is not in session.

- (c) Vice President – The Vice-President shall perform the duties of the President in the latter's absence, disability, or refusal to act. When so acting, the Vice-President shall have all powers of and be subject to all the restrictions upon the President.

- (d) Secretary – The Secretary shall cause to be recorded the minutes of any and all meetings of the Board of Directors. The Secretary shall have custody of the Board records and documents and shall conduct necessary correspondence and perform other duties associated with the office.

- (e) Treasurer – The Treasurer shall maintain the financial records showing the financial condition of the school, shall be custodian of all monies in the school, and shall perform such other duties as

are customarily performed by such an officer.

- (f) No charter Board member may serve as president of the Board of Director's

Article IX. Meetings of the Board of Directors

Section 9.01 Regular Meetings

- (a) Regular meetings of the Board of Directors shall convene at least once a month during the school year. The time and place of the board's regular meetings shall be posted in the school office at least one week prior to the meetings.
- (b) Board of Directors meetings shall be closed except when a request to be on the agenda has been accepted. Requests should be presented to the Administrator who will present the request to the Board President for consideration. Attendance will then be limited to the portion of the meeting related to that agenda subject.
- (c) The President of the Board of Directors, in consultation with the Administrator, shall prepare an agenda for regular meetings of the board. Such agenda shall be distributed to each member of the Board prior to the scheduled regular meeting.

Section 9.02 Special Meetings

- (a) Special meetings of the Board of Directors may be called by the President of the board or by a majority of the board members.
- (b) Notice of the time, place, and purpose of all special meetings of the Board of Directors shall be given to each Board member by telephone 48 hours prior to the scheduled special meeting.

Section 9.03 Emergency Action

- (a) In an emergency, the President of the Board of Directors may poll the full Board to secure authorization for a given course of action.

Section 9.04 Presumption of Assent

- (a) Any member of the board who is present at a meeting of the Board of Directors at which action is taken shall be presumed to have assented to the action taken unless his/her dissent is entered in the minutes of the meeting or unless the Board member files his/her written dissent to the action taken with the Secretary prior to the next regularly scheduled meeting. The right to dissent shall not apply to a Board member who has voted in favor of the action.

Section 9.05 Waiver and Consent

- (a) The transactions of any meeting of the Board of Directors, however called or noticed, shall be as valid as a meeting duly held after regular call and notice, if a quorum is present, and if either

before or after the meeting, each of the Board members not present sign a written waiver of notice, or a consent to the holding of such meeting, or an approval of the minutes thereof.

Section 9.06 Quorum

- (a) At all meetings of the Board of Directors, whether regular or special, the presence in person of a majority of Board members shall constitute a quorum for the transaction of business. Only members may vote at any meetings of the board and proxies shall not be valid for voting.
- (b) In the absence of a quorum, a minority of Board members may adjourn any meeting of the board from time to time, without notice other than announcement at the meeting, until a quorum shall be present.
- (c) If there are not sufficient Board of Directors members in office to constitute a quorum as provided in these Bylaws, a majority of Board members may qualify or approve new Board members.

Section 9.07 Robert's Rules of Order

- (a) Meetings of the Board of Directors shall be governed by Robert's Revised Rules of Order.

Article X. School Administrator

Section 10.01 Administrator

- (a) The Administrator shall be appointed by the Board of Directors. He/she shall be the chief executive officer of the school and shall carry out the policies established by the Board. The Administrator shall be an ex-officio (non-voting) member of the Board.
- (b) The Administrator shall subscribe without reservation to the school's Statement of Faith, Mission Statement and Philosophy of Education. He/she shall be a Christian role model in the school and community.
- (c) The Administrator shall be a member in good standing of a local church whose doctrine is in agreement with Articles II, III, & IV of the Bylaws.
- (d) The Administrator shall be appointed each year by written contract after careful consideration of his/her spiritual and academic qualifications and the Board conducted evaluation.
- (e) The Board of Directors shall evaluate the Administrator annually based upon his/her job description and other appropriate factors.

Article XI. Indemnification

The school shall indemnify each Board of Directors member and officer who was or is a party, or is threatened to be made a party to any threatened, pending, or completed action, suit, or proceeding, whether civil, criminal, administrative, arbitrate, or investigative (other than an action by or in the right of the corporation) by reason of his/her being or having been a Board member or officer of the school, against expenses (including attorney fees), judgments, fines, and amounts paid in settlement actually and reasonably incurred by him/her in connection with the action, suit, or proceeding if he/she acted in good faith in the manner he/she reasonably believed to be in or not opposed to the best interests of the school, and, with respect to any criminal action or proceeding, had no reasonable cause to believe his conduct was unlawful.

The school shall indemnify each Board of Directors member and officer who was or is a party or is threatened to be made a party to any threatened, pending, or completed action or suit by or in the right of the school to procure judgement in its favor by reason of his/her being or having been a Board member or officer of the school, against expenses (including attorneys fees) actually and reasonably incurred by him/her in connection with the defense or settlement of such action or suit if he/she acted in good faith and in a manner he/she reasonably believed to be in or not opposed to the best interests of the school, except that no indemnification shall be made in respect to any claim, issue, or matter as to which the Board member or officer shall have been adjudged to be liable for negligence or misconduct in the performance of his/her duty to the school unless and only to the extent determined by a court as provided by law.

In the event of the disposition of any action, suit, or proceeding in which no determination regarding good faith, reasonable belief, negligence, or misconduct, as applicable, has been made, such indemnity shall be conditioned upon prior determination that the Board member or officer acted in good faith and with reasonable belief and without negligence or misconduct, as applicable, and that such payments or obligations are reasonable. Such determination shall be made (I) by the Board by a majority vote of the quorum consisting of Board members who were not parties to such proceeding, (ii) by independent legal counsel in a written opinion if such a quorum is not obtainable or, even if attainable if a quorum of disinterested board members so direct. Board members eligible to make any such determination or to refer any such determination to independent legal counsel must act with reasonable promptness when indemnification is sought by any Board member or officer.

Expenses incurred in defending any proceeding may be paid by the school in advance of final disposition of such proceeding, if authorized in the manner set forth in the preceding paragraph, upon receipt of an undertaking by or on behalf of the Board member or officer to repay such amount unless it shall ultimately be determined that he/she is entitled to indemnification.

Every reference herein to Board member or officer shall include every Board member or officer or former Board member or officer of the school as a Board member or officer in a similar capacity of another corporation, partnership, joint venture, trust or other enterprise and, in all such cases, the heirs, executors, and administrators of such Board member or officer.

The school may further indemnify each Board member and officer in any other manner permitted by law.

Article XII. Faculty and Staff

Section 12.01– The Faculty and staff shall be appointed by the Board of Directors upon recommendation of the Administrator.

Section 12.02– Individuals serving on the faculty and staff shall subscribe without reservation to the school’s Statement of Faith and Philosophy of Education. Such individuals shall be Christian role models in the school and community.

Section 12.03– Individuals serving on the faculty and staff shall be members in good standing of local churches whose doctrine is in agreement with Articles II, III & IV of the Bylaws.

Section 12.04– Faculty and staff responsibilities are to be defined in job descriptions approved by the Board of Directors.

Section 12.05– The faculty shall be appointed each year by written contract after careful consideration of spiritual and academic qualifications and Administrator evaluations.

Section 12.06– Staff may be appointed by written contract at the discretion of the Board of Directors.

Section 12.07– The Administrator shall evaluate faculty and staff annually based upon their job descriptions and other appropriate factors.

Section 12.08– Each member of the faculty and staff shall receive a handbook of pertinent policies and procedures for the school and shall certify annually in writing that he/she has received and reviewed the handbook.

Section 12.09– Each full-time teacher shall be appropriately certified for his or her appointed position to ensure the quality of education of the students or obtain certification within one school year.

Section 12.10– Clinton Christian Academy will promote equal opportunity through selecting, developing, and promoting employees based on the individual’s ability without regard to sex, race, color, national origin, age, or disability.

Article XIII. Dispute Resolution

Section 13.01– The Board of Directors shall ensure that each contract for employment shall contain language for dispute resolution as follows:

The parties to this agreement are Christians and believe that the Bible commands them to make every effort to live at peace and to resolve disputes with

each other in private or within the Christian community in conformity with the Biblical injunctions of I Corinthians 6:1-8; Matthew 5:23-24, and

Matthew 18:15-20. Therefore, the parties agree that any claim or dispute arising out of, or related to, this agreement or to any aspect of the employment relationship, including any claim or statutory claims, shall be settled by Biblically based mediation.

If resolution of the dispute and reconciliation do not result from such efforts, the manner shall then be submitted to a panel of three arbitrators for binding arbitration. The selection of the arbitrators and the arbitration process shall be conducted in accordance with the Rules of Procedure for Christian Conciliation of the Institute for Christian Conciliation as printed in the Christian

Conciliation Handbook. [(406) 256-1583].

The parties agree that these methods shall be the sole remedy for any controversy or claim arising out of the employment relationship of this agreement and expressly waive their right to file a lawsuit against one another in any civil court for such disputes, except to enforce a legally binding arbitration decision.

Each party, regardless of the outcome of the matter, agrees to bear the fees and cost of his/her/its own arbitrator and one-half of the fees and costs of the neutral arbitrator and any other arbitration expenses.

Article XIV. ARTICLE XIII – STUDENTS

Section 14.01 – Non discrimination Statement

- (a) Clinton Christian Academy admits students of any race, color, national and ethnic origin to all the rights, privileges, programs and activities, generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school-administered programs.

Section 14.02 – Parent/Guardian Organization

- (a) The school may establish a Parent/Guardian Organization for the close association and cooperation of the parents/guardians of the students and the teachers involved in the school.

Article XV. AMENDMENTS OF THE BYLAWS

Section 15.01 – The Board of Directors shall have the power to alter, amend or repeal the Bylaws or adopt new Bylaws by 2/3 vote of all of the Board members except where a bylaw states it is not amendable. Bylaw changes may be introduced and discussed at one meeting, but may not be voted on before the next regularly scheduled meeting. Changes to Articles II and III require a 3/4 vote of all of the Board.

Article XVI. Real Property

Section 16.01 *Real Property of the school may be sold only under any of the following circumstances and is congruent with section 16.02:*

- a) The organization is not able to operate in a financially prudent manner, and wishes to dissolve. In this instance, the assets of the organization will be transferred to another non-profit organization.
- b) The organization is not able to operate in a financially prudent manner, and wishes to sell assets in order to complete its present school year, and re-organize. In this instance, the assets of the organization will be used to provide revenue for operating expenses.
- c) The organization wishes to purchase property for expansion or re-location. In this instance, the assets or property equity of the organization that will not be required for future operations may be sold in order to finance the new property.

Section 16.02 *Real Property, Buildings, & Improvements*

Any real property, buildings, or improvements in which Clinton Christian Academy shall have ownership or leasehold interest shall be subject to the following:

- a) The Board of Directors shall not sell, lease, or encumber in any manner without 2/3 approval of the current board and the unanimous consent in writing of the living Clinton Christian Academy charter Board of Directors which are Mary Langford, Jeff Lowe, Michael Parks, Gene Reid, and Lauri Roberts.
- b) After the initial construction loan to build the first Clinton Christian Academy school is reduced to less than or equal to 25% of the fair market value of the real property, buildings, and/or improvements, the Board of Directors and the living charter Board of Directors shall not increase any indebtedness upon the real property, buildings, or improvements in excess of 25% of the fair market value without the unanimous consent of the Board of Directors and the living charter Board of Directors.
- c) If any provision of this section shall be declared ineffective or void it shall not invalidate any remaining subsections or parts of the subsection not declared ineffective or void.
- d) Section 16.02 shall not be amendable.



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“Board Member Requirements”

1. Serve a three-year term on the Board. The fiscal year is July 1 through June 30.
2. Understand the importance of why you have been asked to serve on the Board, and make your particular expertise, contacts, and resources known and accessible.
3. Attend at least 75% of the regular monthly meetings of the Board. Meetings take place on the first Tuesday of every month starting at 6:30p.m. Call in advance to let the President of the Board know if you will not be in attendance.
4. Make every effort to attend special activities of the CCA.
5. Assist in the recruitment of volunteers.
6. Participate in the assessment and implementation of the organization policy.
7. Work in support of the CCA Mission Statement, Statement of Faith, and Philosophy of education.
8. Participate annually in the evaluation of the staff.
9. Approve and monitor the annual budget and plan.
10. Contribute to fundraising projects and events through personal contributions, and/or by generating support from friends and other contacts.
11. Function as a goodwill ambassador and spokesperson for the ministry and its' programs. Expand the ministry's network and student recruitment through friends, relatives, and colleagues who can help meet the ministry's needs.
12. Serve as a liaison to other community organizations.
13. Support the programs and services of the ministry, and speak out in its' behalf.

“Train up a child in the way he should go: and when he is old, he will not depart from it.”
Proverbs 22:6

Clinton Christian Academy – Board Leadership Commitment

Knowing that God has spoken clearly in His Word concerning the character and responsibility of a leader:

1. I have a personal relationship with Jesus Christ as my Lord and Savior. I will seek to maintain a close, intimate walk with the Lord by regularly spending time alone with Him; in His Word and in prayer.
2. I have read the “Board Member Requirements” document and will do my best to abide by them.
3. I will seek God’s will for placing me on the Clinton Christian Academy Board and will do my best to fulfill His purpose.
4. I have read the Statement of Faith, Mission Statement and Philosophy of Education and agree without reservation. (Obtain a copy of these from the student/parent/guardian handbook or Bylaws.)
5. I will pray for those who serve with me as Board members, for the school Administrator, for the faculty and staff of the school, for the students of the school, and for this ministry’s testimony in the community.
6. I will be diligent in preparation for all Board meetings and participate in duly appointed committees. I will stay well informed of Ministry business by carefully reading minutes of the Board meetings, financial statements, and other materials. I will take seriously the legal, fiscal, and ethical responsibility the Board carries and notice community activities and legal-political developments, etc., which may impact the ministry and/or its programs, and bring them up at Board meetings.
7. Love, grace and humility will characterize my fellowship, speech and manner with my colleagues on the Board and with any members of the school family. With the help of the Holy Spirit, I will refrain from expressing demeaning attitudes through criticism and complaint.
8. While respecting divergent views and convictions expressed by my colleagues on the Board, I will express my views and differences of opinion constructively and with grace. Once the Board has discussed and voted on an issue and regardless of my personal vote on that issue, I will publicly support the Board’s action.
9. I will be an encourager, acting with integrity and discretion and endeavor to maintain the unity of the Spirit in the bond of peace.

I have read these statements of commitment and have prayed over them, and I believe God would have me serve as a Board member according to these standards.

Signature: _____

Date: _____