## Statement of Faith

Each member of the Board of Directors, and each employee of the Corporation, having accepted Jesus Christ as personal Savior, shall subscribe annually in writing to the following Statement of Faith:

- 1. We believe the Bible to be the inspired Word of God.
- 2. We believe that there is only one God, eternally existent in three persons: Father, Son and Holy Spirit.
- 3. We believe in the deity of Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal return in power and glory.
- 4. All humans are sinful by nature (Romans 3:23; 5:12) and can only be forgiven by the expression of trust in Jesus as Savior (John 3:16), brought about by the regenerating work of the Holy Spirit. (Titus 3:5-7, Matthew 28:18-20)
- 5. We believe in the present ministry of the Holy Spirit, by whose indwelling the Christian is enabled to live a godly life.
- 6. We believe in the judgment of both the saved and the lost, they that are saved unto eternal life. (John 14:6; 2 Corinthians 5:10-11; John 3:17)
- We believe in the spiritual unity of believers in our Lord Jesus Christ.
- 8. We affirm the sanctity of human life as established by God the Creator and believe that such sanctity extends to the child not yet born. All human life is sacred and begins at conception (defined as the moment of fertilization). Each unborn child is a unique, living human being, created in the image of God, and must be respected and protected both before and after birth. The abortion of an unborn child or the active, intentional taking of human life through euthanasia or assisted suicide constitutes a violation of the sanctity of human life and is a crime against God and man. (Genesis 9:6; Exodus 20:13; Deuteronomy 5:17; Psalm 51:5; 1 Corinthians 15:49; James 2:11)
- 9. The Christian home should serve as a setting for teaching children the sacred character of human sexuality and for showing them how its meaning is fulfilled in the context of love, fidelity, and patience within a heterosexual marriage. The only legitimate marriage, based on the creation ordinance in Genesis 1 and 2, sanctioned by God is the joining of one naturally born man and one naturally born woman in a single, exclusive union as delineated in Scripture. God intends sexual intimacy to only occur between a man and a woman who are married to each other and has commanded that no sexual activity be engaged in outside of a marriage between a man and a woman. Any form of sexual immorality, such as adultery, fornication, prostitution, homosexuality, lesbianism, bisexual conduct, bestiality, incest, pornography, abuse, or any attempt to change one's gender, or disagreement with one's biological gender, is sinful and offensive to God. (Genesis 1:27-28, 2:24; Matthew 5:27-30, 19:4-5; Mark 10:2-9; 1 Corinthians 6:9-11; 1 Thessalonians 4:3-7; Hebrews 13:4)
- 10. We believe in the biblical account of creation. ("In the beginning God created the heavens and the earth . . . "-Genesis 1:1)
- 11. We believe the ultimate responsibility for the education of children belongs to parents (Deuteronomy 4:9; 6:1-25; 4:1-4). We believe this is an inalienable right given by God, which the State cannot create, destroy, or alter.
- 12. We believe that gender and biological sex are equivalent and cannot be separated. A person's gender is determined at conception (fertilization), coded in the DNA, and cannot be changed by drugs, hormones, or surgery. Rejection of one's biological sex (gender) or identifying oneself by the opposite sex is a sinful rejection of the way God made that person. These truths must be communicated with compassion, love, kindness, and respect, pointing everyone to the truth that God offers redemption and restoration to all who confess and forsake their sin, seeking his mercy and forgiveness through Jesus Christ. (Genesis 1:26–28, 5:1–2; Psalm 51:5, 139:13–16; Jeremiah 1:5; Matthew 1:20–21, 19:4–6; Mark 10:6; Luke 1:31; Acts 3:19–21; Romans 10:9–10; 1 Corinthians 6:9–11; Galatians 3:28)
- 13. We believe that the concepts of "social justice," "intersectionality," and "critical race theory" as defined in modern terminology are anti-biblical and destructive to human flourishing (Ezekiel 18:1-20; James 2:8-9).