



“Sharing the saving knowledge of Jesus Christ, preparing hearts and minds to impact the world for Him!”

Clinton Christian Academy-Board Notes

November 11, 2019

The CCA Board of Directors met in the CCA Library for their regular monthly business meeting on Monday, November 11. The meeting began with the Opening Prayer given by Keith Carmichael. The meeting devotion was led by Kathy Harrison. Kathy shared a devotion from the book of Esther. Kathy spoke about how thankful we are that we have teachers that are teaching our students Bible verses that will prepare our students to enter the world and how appreciative she was of our CCA staff. Prayer requests were shared.

The minutes from Oct. 14 were approved. The financial reports and bills from the month of October were reviewed and approved.

- Mrs. Ritchie provided the Board with a roofing project update. Bids are still being sought to make repairs to a problem area where the new upper school building meets the main building. One contractor has examined the problem area and agreed to provide a bid. Other contractors have been contacted and we are still seeking at least one or two other bids before awarding this project for repair. The goal is to have the repair made before winter arrives.
- Mrs. Ritchie updated the Board with regard to the playground surfacing research being conducted this school year. William Fry from Fry and Associates Park & Playground Equipment in Kansas City, MO recently visited CCA to discuss the possible replacement of the recycled tire mulch currently utilized on the CCA playground. The poured surfacing appears to be the most feasible type of replacement if a DNR grant could be obtained next spring. The consensus of the Board was to get an estimate on the cost of the poured surfacing and move forward with the DNR grant application.

SOUNDS ABOUND/TAKE FLIGHT UPDATE

Ashleigh Harrison is currently serving several students that are now enrolled in these exciting new reading programs. Four kindergarten students are receiving instruction in *"Sounds Abounds"* and eight students in grades 2, 3, 5, and 8 are receiving instruction in *"Take Flight."* Students meet three times per week for 45 minutes in small groups or individually to focus on specific reading, writing, and spelling skills.

Mrs. Harrison has attended two additional training sessions held in Springfield since school began. During these training sessions she is able to observe lesson presentations with students. One major take away from her trainings thus far is the importance of "early detection" with reading and writing development. It is VERY important that no student get to the 1st grade level without the basic understanding of letter formation, sound recognition & identification, and the basic understanding of decoding simple words. Mrs. Harrison will continue with additional training sessions throughout the school year and will be a certified language therapist at the conclusion of the training.

EMPLOYEE UPDATE

- Mrs. Ritchie reported that teacher evaluations are underway and that all first round, scheduled evaluations should be completed by Christmas Break.
- Mrs. Ritchie reported that Joni Pedro resigned from her part time custodial position on 10/24/19. James Pogue has been hired to assume this position.
- The first quarter Employee Absence Report was shared with the Board of Education.

BOARD ACTION ITEMS

- **Budget Revision**--Several staffing changes made since the initial adoption of the 2019-20 budget in early August affecting expenditures were reviewed and approved which including the following: (1) Part-time Maintenance; (2) Part-time Paraprofessional; (3) Part-time *Take Flight* Instructor; (4) Part-time Band; (5) Increased Substitute Teacher Expenditure; and (6) Christmas Bonuses. The total increase to this year's budgeted expenditures is \$30,630, which brings the total projected expenditures to \$803,890.
- **Athletic Eligibility Policy Revision**--The Board approved a revision to the Athletic Eligibility portion of the Athletic policy which states that *"Second semester grades will be used to determine eligibility for fall sports."* The purpose of this change is to hold students accountable for their academic performance all year long in order for students to have the privilege of being involved in all sports--not just winter and spring sports as had been the past practice.
- **Cheer Program for Upper School**--The Board approved their willingness to support the parent events committee as they explore and develop an Upper School (grades 5-12) Cheer program this school year. We are excited to have interested girls in grades 5-12 involved in cheering for some of our home boys' basketball games, when they are not playing in our girls' basketball matches. Additional information regarding the new Upper School Cheer Program will be coming out soon! (*Note: Cheerleaders in grades 2-4 will continue to play an important role in cheering for our Upper School students!*)
- **Christmas Bonuses for Employees**--Christmas bonuses for all staff were approved by the Board in the amount of \$100 for full time employees and \$30 for part time employees. This is just one small way for the Board of Directors to show their appreciation for our dedicated employees!
- **CCA Wellness Plan Revision**--The Board of Directors approved revisions to the CCA Wellness Plan in preparation for the Food Service Onsite Review scheduled for December 5.

BOARD ACTION ITEMS

➤ **Public Displays of Affection (PDA) Policy**

The Board approved a new policy which offers our upper school students guidance on the types of behaviors which are not appropriate for school or school-related events.

The following behaviors were given as examples in inappropriate for **Grades 7 & 8**:

- Holding hands
- Arm around waist
- Kissing and/or hugging
- Embracing (standing or sitting)
- Hand in belt loop, pocket, etc.
- Sitting on another person's lap
- Inappropriate physical body contact.

The following behaviors were given as examples in inappropriate for **Grades 9-12**:

- Arm around waist
- Kissing and/or hugging
- Embracing (standing or sitting)
- Hand in belt loop, pocket, etc.
- Sitting on another person's lap
- Inappropriate physical body contact.

(The above listed items are a brief, not comprehensive, list of examples of PDA standards.)

REMINDERS

- ❖ Operation Christmas Child Boxes are due to be turned in at the office this week on **WED., NOVEMBER 20!**
- ❖ Operation Christmas Cheer--Instant Pudding Boxes are due to be turned in by **MON., DEC 2!**
- ❖ Missionaries from Haiti, Terry and Carolyn Routan, will be visiting with our students during chapel this week (**FRI., NOV 22**). Please come and join us for these very special chapel presentations scheduled to begin at 8:10 a.m. for students in grades 4-12 and 8:35 a.m. for students in K4-3. You will be sure to receive a blessing!