



“Sharing the saving knowledge of Jesus
Christ, preparing hearts and minds to
impact the world for Him!”

Clinton Christian Academy Board Notes

August 14, 2023

The CCA Board of Directors met in the CCA Art Room for their regular monthly business meeting on Monday, August 14. The meeting began with the opening prayer given by Keith Carmichael.

Elroy Schumacher gave this month's devotion with the theme of "honey" which is referenced 60+ times in the Bible. Several scriptures were referenced including Proverbs 24:13, Psalm 19:10, and Psalm 110:103. Elroy shared how scriptures talk about God's word being "as sweet as honey" and how we should "taste and eat" God's word in order to benefit from its guidance, encouragement, and inspiration! Elroy went on to share how often the Bible references of God's land of Israel as "land flowing with milk and honey". What an encouragement to know that God led his children back in Bible days out of bondage and slavery and into the land of freedom where they could serve God. What a blessing to know that today we, too, can be removed from the bondage of sin through freedom that is gained when Jesus becomes our Savior! Elroy mentioned how CCA is such a bountiful place in which we continually serve the "sweet" word of God and that despite challenges/struggles we may face; God's promises are still true and good!

The financial reports and bills from the month of July were reviewed and approved. Prayer requests were shared.

- Mrs. Ritchie and Mrs. Hyke reported that ALL teaching and coaching vacancies have been filled! Praise God! The final teaching vacancy (Bible & US Social Studies) has been filled with two terrific part-time employees: Pastor Ryan Campos from Appleton City Baptist Church will teach Bible Classes at grades 8, 10, & 12 in the mornings. Lori Walton will teach Geography, American History and 11th grade Bible in the afternoons. We are excited to have Mr. Campos and Mrs. Walton teaching these classes this year!
- Mrs. Ritchie reported that the playground project will be done this fall after school starts so that both the grants (DNR & Quad Lakes) can be completed at the same time. Ecoturf from Kansas City, KS will be providing the pour in place surfacing which will cover 4503 square feet of the playground under the swings, teeter totters, and fort!
- Mrs. Ritchie reported that CISC is in the final stages of completing the new intercom system and hopes to have everything in place by the start of school.

AUGUST BOARD ACTION & DISCUSSION

- The Board approved hiring Audra Schumpert as a para for 4 hours per day (in addition to her job as part-time Guidance Counselor) which results in Mrs. Schumpert being a full-time employee for next year. Audra will be a para with supervising upper school students for 3 hours per day and will work as a para with elementary students 1 hour per day.
- The Board approved the updated Staff Handbook for 2023-24.
- The Board reviewed and approved the CCA Budget for 2023-2024. Revenues and Expenditures totaled approximately \$1.1 million dollars with \$783,821 of the total amount (71% of the total budget) spent on paying staff salaries. There are 35 paid staff members this year at CCA.
- The Board approved hiring architect Christ Ball from Springfield to visit CCA and help provide a drawing of a master plan with possible expansion of classrooms, new cafeteria, and office areas included for future growth when God provides the financing needed. CCA has had a 33% increase in enrollment over the past 5 years. Enrollment is currently at 179 students (preschool-grade 12) for the current school year with no empty classrooms and a waiting list of around 15 students, primarily in the elementary grades.
- Jeremiah Neal, Galilee Neal and Gayle Wilson reported to the Board that they learned many things to help them at the BJU Exchange Conference held in Greenville, SC on July 18-20. All three teachers felt that this conference was a wonderful, blessed start to the new school year!