



“Sharing the saving knowledge of Jesus Christ, preparing hearts and minds to impact the world for Him!”

Clinton Christian Academy Board Notes

Nov. 18, 2024

The CCA Board of Directors met in the CCA Art Room for their regular monthly business meeting on Monday, Nov. 18. The meeting began with the opening prayer given by Barry Bullock.

A devotion was given by Elroy Schumacher. The devotion based on **Isaiah 33:5-6**. Elroy spoke to the instability, chaos, and fragility of the world, emphasizing the importance of remembering that we are "wonderfully and fearfully made" and are here "for such a time as this." Elroy highlighted the weight of the responsibility we bear in providing others with the Lord's Word, noting that this is the most vital thing we can offer, especially to our students. Elroy reminded the group that this world is not our home, and we should not let it be our default system. Referring to **Proverbs 9:10** ("The fear of the Lord is the beginning of wisdom") and **Proverbs 2:6** ("The Lord gives wisdom, knowledge, and understanding"), he pointed out that while the world offers knowledge, only the Lord provides true wisdom. Elroy concluded by stressing the shared burden of spreading the gospel and encouraged the group to serve passionately and willingly as bearers of the message of the cross.

The financial reports and bills from the month of October were reviewed and approved. Prayer requests were shared.

- Mrs. Hyke presented a draft of a homeschool athlete policy for CCA, aligning with MCSAA and MoKan guidelines on varsity team limits based on enrollment. The policy extends these limits to JV, junior high, and 5-6 grade teams. The rough draft was presented to the Board for input and, if approved, will take effect in the 2025-26 school year. The final draft will be reviewed at the January Board meeting.
- The Volunteer Committee, including Kendel Osborn, Logan and Lindsay Fuller, Kelly Lancaster, Michele Lanning, and Elroy Schumacher, has been updating CCA's Parent Volunteer Policy. Elroy presented the committee's suggestions, prompting productive discussion. He will gather additional input on fundraising hours from Emily Stocking and JD Manning. The Board will finalize the updates in the coming months, with new guidelines shared before the 2025-26 school year.
- Mrs. Ritchie presented CCA's current policy on pregnancy leave and the donation of leave days by employees. After discussion, the Board recommended revising the Maternity Leave Policy to allow for 6-12 weeks of unpaid leave, rather than the current 6 weeks. The Board also agreed to update the policy on staff leave donations by removing the application requirement. Mrs. Ritchie will present the revised policy recommendations, based on the Board's feedback, at the December 9 meeting.
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NOVEMBER BOARD ACTION & DISCUSSION

- **The Board approved a motion to engage Luke Bowers, ACSI Field Director, to conduct the training for the CCA Board of Directors at a cost of \$1,000.**
- **Mrs. Ritchie led a discussion regarding a few cases of unpaid tuition balances that she is still working to collect from last year, as well as several families that have been delinquent on their accounts thus far this school year. She suggested that the Board consider establishing a more stringent timeline for enforcing regular tuition payments. The current handbook policy on tuition payments was reviewed, which states: "If tuition is not paid by the tenth of the month, a late fee of \$10.00 will be automatically assessed. Accounts that are one or more months behind may result in suspension or dismissal of the child from CCA unless arrangements have been made with the Administrator, Financial Secretary, or Treasurer of the CCA Board of Directors." The Board recommended sending reminder letters at 30, 60, and 90 days for unpaid tuition, notifying families that failure to pay is grounds for suspension or dismissal from CCA. Tuition payments begin in June and should be paid in full by April.**