



“Sharing the saving knowledge of Jesus Christ, preparing hearts and minds to impact the world for Him!”

Clinton Christian Academy Board Notes

Dec. 9, 2024

The CCA Board of Directors met in the CCA Art Room for their regular monthly business meeting on Monday, Dec. 9. The meeting began with the opening prayer given by Tiffany Thornton.

Kristy Bateman gave this month’s devotion which came from the book entitled, *Don't Give the Enemy a Place at Your Table*, in which the author reflects on Psalm 23, emphasizing the devotion to God as a source of peace and protection. This passage reminds us that God is our shepherd, guiding us to safety and comfort, even in the midst of danger. The book also references Luke 4:1-13, where Jesus is tempted by Satan in the wilderness, showing how persistent Satan is, always seeking a place at our table. To recognize when Satan is trying to take a seat with us, we must be aware of four signs: (1) Entertaining the idea that life is better elsewhere; (2) Believing we won't make it; (3) Hearing that we're not good enough; and (4) Thinking everyone is against us. While we cannot stop Satan from prowling, we can keep our eyes focused on Jesus and trust in the truth He speaks about who we are.

The financial reports and bills from the month of November were reviewed and approved. Prayer requests were shared.

- Mrs. Ritchie announced that CCA received the Skidmore Grant for \$27,933, which will support IT services, the Get Real Spiritual Conferences, a color printer, headphones for the computer lab, a RightNow Media subscription, choir microphones, Chromebooks, and a couple of used band instruments. We are grateful for this grant, which will enhance CCA's spiritual, academic, and fine arts programs.
- Jeff Lowe shared an update from the Capital Campaign Committee (CCC) composed of ten individuals from the community. The Case Study Brochure has been finalized and is ready to go to print. The CCC will begin contacting donors in January to support Facility Enhancements. The Board requests that all be in prayer that God’s will be done with CCA’s first capital campaign.
- The Board began discussing potential candidates for board membership to replace Kathy Harrison and Allen Huff who will be rolling off the Board next July.
- The Board reviewed various revenue sources that directly affect the financial health of the annual budget, including tuition/book fees, athletic fees, Take Flight fees, and staff salaries. Changes in these fees will be shared at the January 28 Re-enrollment meeting.

DECEMBER BOARD ACTION & DISCUSSION

- **The Board approved a revision to the Maternity Leave Policy which changed the amount of leave weeks to 6-12 weeks of unpaid maternity leave instead of limiting it to just 6 weeks.**
- **The Board approved a revision to the Donation of Leave Days Policy by removing the need for employees to complete an application for such needs prior to administrative approval.**
- **The administration presented the mid-year staffing review to the Board. CCA is blessed with a quality, hard working staff that sacrifices so much to minister to students and their families. Thank you CCA staff for your service to the Lord and to CCA!**
- **The Board approved raising the substitute salary rate to \$100 per day beginning in January 2025 due to minimum wage increases that go into effect in January.**