



“Sharing the saving knowledge of Jesus Christ, preparing hearts and minds to impact the world for Him!”

Clinton Christian Academy Board Notes

August 11, 2025

The CCA Board of Directors met in the CCA Art Room for their regular monthly business meeting on Monday, August 11. The meeting began with the opening prayer given by David Mills. At last night's board meeting, Kristy Bateman shared a meaningful devotion on *Fruitful Time Management*, encouraging us to think beyond productivity and focus on producing love through how we use our time (Titus 3:14). She outlined four key principles: 1) Consider your Calling—God uniquely gifts each of us for service and the common good (1 Corinthians 12:4–6); 2) Plan with Big Stones—Prioritize what matters most and build your schedule around those callings; 3) Make the Most with your Morning—Use the first part of your day to focus on your highest priorities (Psalm 88:13, Psalm 95:6, Mark 1:35); and 4) Create Flexibility for Meeting Other's Needs—Acts of love are intentional and often require margin in our schedules (Acts 20:35). It was a timely reminder to align our time with God's purpose.

The financial reports and bills from the month of July were reviewed and approved. Prayer requests were shared.

- The administration updated the Board with regard to staffing for the 2025-26 school year. Schedules were shared for grades K4-12. Highlights for staff changes that have occurred since last month's meeting included the following:
 - Frank Haidusek has been hired to work in ASSP.
 - Dewey Fristoe has been hired to work as the Food Services Assistant.
 - Jamie Crump has been hired as a long term substitute for Gayle Wilson who will be out the first part of the school year recuperating from health issues that occurred over the summer.
 - Audra Schumpert will teach the Life Skills Class for grade 6 to her schedule.
 - Kenna Mosley has been assigned as the high school paraprofessional.
- Mrs. Ritchie provided an update on the new Service Hour program, with specific focus on the lunch duty rotation—a vital component of supporting our food services program. There are 328 lunch shifts to be filled throughout the school year, each lasting 1.5 hours. With 105 families currently enrolled at CCA, this equates to each family covering a minimum of 3 shifts during the year.

As of last Friday, 34 families had responded to Mrs. Lancaster's email requesting lunch duty volunteers, while 58 families have yet to respond. Only 3 families have chosen to opt out, which includes a fee of \$50 per unfulfilled hour. Additionally, 10 families are exempt due to coaching or club commitment credits.

We are incredibly grateful to the families who are able to serve in this way—your time and support make a successful lunch program possible!

BOARD ACTION & DISCUSSION IN AUGUST

- Over the course of the July and August board meetings, the Board reviewed insurance proposals from two vendors. After careful consideration, the Board approved the proposal presented by Christian Delozier and Shelley Nelson of Mike Keith Insurance, representing Guide One, in the amount of \$43,897 for the 2025–2026 school year.
- Mrs. Hyke presented a comparison of CCA's sports official pay rates in volleyball, soccer, and basketball with those of similarly sized schools. Based on her findings, the Board approved the recommended rate increases: Soccer – \$75; Volleyball: Varsity (best 2 of 3) – \$55, Varsity (best 3 of 5) – \$65, Other – \$45; Basketball: Varsity – \$75, Other – \$55.
- The Board reviewed and approved the Faculty Handbook for 2025-2026.
- The Board approved the 2025–2026 school year budget as presented by Mrs. Ritchie, with projected revenues and expenditures totaling \$1,215,985.